

To monitor our effectiveness as an education preparation program, Fayetteville State University (FSU) solicits feedback from our stakeholders that hire our graduates. To get this feedback, the Employer Survey is administered by the College of Education. The Employer survey is distributed annually to the employers our graduates are employed to measure their satisfaction of the preparation of FSU's most recent EPP completers for their assigned responsibilities in working with P-12 students. Questions on the survey are aligned with standards to rate the readiness and effectiveness of students who go through FSU's programs.

<b>Survey Stem: Relative to other first-year teachers, how effective was [INSERT BEGINNING TEACHER NAME] at the following teaching tasks</b>									
<b>Teaching Practice</b>	<b>Response Group</b>	<b>N</b>	<b>Mean</b>	<b>SD</b>	<b>Much Less Effective (1)</b>	<b>Less Effective (2)</b>	<b>Comparable (3)</b>	<b>More Effective (4)</b>	<b>Much More Effective (5)</b>
Seeking solutions to address students' learning needs in a positive manner	FSU	16	3.63	0.81	0	0	56.25	25	18.76
	Other NC Prepared	968	3.48	0.93	2.58	7.95	42.87	31.92	14.67
	Out-of-State	262	3.48	0.98	3.44	9.54	37.79	33.97	15.27
	Alternative Entry	699	3.21	0.93	5.15	10.59	50.21	25.75	8.3
Using data to guide practice	FSU	16	3.63	0.81	0	0	56.25	25	18.75
	Other NC Prepared	968	3.39	0.88	2.17	8.78	48.86	28.62	11.57
	Out-of-State	262	3.43	0.92	3.05	8.02	44.66	31.68	12.6
	Alternative Entry	699	3.06	0.94	6.15	16.31	49.79	20.89	6.87
Taking an active role in professional learning communities	FSU	16	3.56	0.81	0	0	62.5	18.75	18.75
	Other NC Prepared	968	3.43	0.87	2.07	7.13	48.97	29.34	12.5
	Out-of-State	262	3.43	0.91	3.05	8.4	42.75	34.35	11.45
	Alternative Entry	699	3.18	0.92	4.58	12.88	51.07	22.89	8.58
Contributing to the productivity of school-wide goals	FSU	16	3.56	0.81	0	0	62.5	18.75	18.75
	Other NC Prepared	968	3.43	0.87	2.27	6.4	49.9	28.93	12.5
	Out-of-State	262	3.43	0.92	3.44	7.25	44.66	32.06	12.6
	Alternative Entry	699	3.22	0.92	4.58	11.16	51.22	24.18	8.87







Using state and/or district mandated assessments to inform instruction	FSU	16	3.56	0.96	0	6.25	56.25	12.5	25	
	Other NC Prepared	968	3.38	0.8	1.45	6.1	55.58	27.07	9.81	
	Out-of-State	262	3.4	0.85	3.44	3.82	51.15	32.06	9.54	
	Alternative Entry	699	3.15	0.86	4.43	10.59	56.94	21.32	6.72	
Helping students believe they can do well in school	FSU	16	3.81	0.98	0	6.25	37.5	25	31.25	
	Other NC Prepared	968	3.54	0.87	1.55	5.48	46.28	31.1	15.6	
	Out-of-State	262	3.54	0.92	3.05	4.96	43.13	32.82	16.03	
	Alternative Entry	699	3.34	0.92	3.58	8.87	48.78	27.32	11.44	
Helping students see value in learning	FSU	16	3.75	1	0	6.25	43.75	18.75	31.25	
	Other NC Prepared	968	3.5	0.87	1.76	5.48	48.45	29.65	14.67	
	Out-of-State	262	3.51	0.91	3.05	5.34	43.89	33.21	14.5	
	Alternative Entry	699	3.3	0.92	3.86	9.01	51.36	24.61	11.16	
Reflecting on practice and identifying areas for improvement	FSU	16	3.56	0.89	0	6.25	50	25	18.75	
	Other NC Prepared	968	3.46	0.89	1.86	7.85	46.07	30.68	13.53	
	Out-of-State	262	3.42	0.96	4.2	7.25	45.04	29.77	13.74	
	Alternative Entry	699	3.27	0.92	4.29	9.73	51.07	24.89	10.01	
Engaging in professional development to address identified improvement needs	FSU	16	3.5	0.97	0	6.25	62.5	6.25	25	
	Other NC Prepared	968	3.43	0.82	1.34	5.68	53	28.41	11.57	
	Out-of-State	262	3.44	0.87	2.67	5.34	48.85	31.3	11.83	
	Alternative Entry	699	3.27	0.87	4.29	7.01	54.08	26.32	8.3	
		<b>N</b>	<b>Mean</b>	<b>SD</b>	<b>Don't Know/Not Applicable (0)</b>	<b>Much Less Effective (1)</b>	<b>Less Effective (2)</b>	<b>Comparable (3)</b>	<b>More Effective (4)</b>	<b>Much More Effective (5)</b>
Serving students from diverse economic backgrounds	FSU	15	3.07	1.53	13.33	0	13.33	26.67	33.33	13.33
	Other NC Prepared	967	3.48	1.25	5.27	1.65	5.48	37.85	26.78	22.96
	Out-of-State	262	3.47	1.34	5.34	3.44	5.34	39.69	17.18	29.01

	Alternative Entry	699	3.45	1.19	3.29	3.43	6.15	40.63	24.75	21.75
Teaching in a multicultural or multilingual setting	FSU	16	2.81	1.64	18.75	0	12.5	31.25	25	12.5
	Other NC Prepared	966	3.19	1.43	10.87	1.76	4.66	42.24	21.43	19.05
	Out-of-State	262	3.23	1.5	10.69	3.44	4.96	38.17	18.7	24.05
	Alternative Entry	697	3.23	1.31	6.74	3.37	6.46	44.19	20.66	18.22